

## University of Essex Pay Scale Effective 1st January 2024

Spinal point	Grade		Jan-24	Jan 24 Hourly
53			72,974	£ 38.88
52		Grade 11	70,919	£ 37.78
51			68,857	£ 36.68
50			66,857	£ 35.62
49			64,914	£ 34.58
48		Grade 10	63,029	£ 33.58
47			61,198	£ 32.60
46			59,421	£ 31.66
45			57,696	£ 30.74
44			56,021	£ 29.84
43		Grade 9	54,395	£ 28.98
42			52,815	£ 28.14
41			51,283	£ 27.32
40			49,794	£ 26.53
39			48,350	£ 25.76
38			46,974	£ 25.02
37			45,585	£ 24.28
36		Grade 8	44,263	£ 23.58
35			42,978	£ 22.90
34			41,732	£ 22.23
33			40,521	£ 21.59
32			39,347	£ 20.96
31			38,205	£ 20.35
30		Grade 7	37,099	£ 19.76
29			36,024	£ 19.19
28			34,980	£ 18.63
27			33,966	£ 18.09
26		Grade 6	32,982	£ 17.57
25			32,332	£ 17.22
24			31,396	£ 16.73
23			30,487	£ 16.24
22			29,605	£ 15.77
21			28,759	£ 15.32
20		Grade 5	27,979	£ 14.91
19			27,181	£ 14.48
18			26,444	£ 14.09
17			25,742	£ 13.71
16			25,138	£ 13.39
15		Grade 4	24,533	£ 13.07
14			24,248	£ 12.92
13			23,700	£ 12.63
12			23,144	£ 12.33
11			22,681	£ 12.08
10		Grade 3	22,214	£ 11.83
9			21,828	£ 11.63
8			21,543	£ 11.48
7			21,254	£ 11.32
6			20,948	£ 11.16
5			20,880	£ 11.12
4	Grade 2	Grade 1	20,619	£ 10.98
3			20,410	£ 10.87
2	Do not use			
1	Do not use			

\*Spinal points 3 to 10 have been uplifted to the Voluntary Living Wage rate of £12.00 per hour from 1st Jan 2024