



University of Essex

# Practice Educator Support

## 2024 - 2025



### **In this document you will find:**

- **Information about the different ways we provide training and support to practice educators**
- **Dates and times**
- **Access and sign-up instructions**
- **Workshop invitation**
- **Information about bespoke training for teams and groups**

## **Health and Care Professions (H&CP) Practice Education Guidance (2016)**

The Health and Care Professions (H&CP) Education Leads Group, in collaboration with the National Association of Educators in Practice (NAEP) and the Council of Deans of Health (CoDH) developed a statement about practice education to which the CSP contributed and committed support to.

The purpose of the statement and its associated guidance is to foster a culture whereby all learners experience an inclusive, learning-centred, empowering and level appropriate learning experience in practice.

It advises practice educators should:

- take responsibility for acquiring and developing the knowledge, skills and behaviours required to facilitate and support the learning of others.
- undertake initial practice educator preparation and training, facilitated by the education provider relevant to the profession.
- engage in on-going continuing professional development (CPD) related to practice education.

In line with the CSP Practice Based-Learning Principles (2022) team approach, and Health and Care Professions Standards for Education (2017) 5.6: Ensuring practice educators have relevant knowledge, skills and experience to support safe and effective learning, the University of Essex Physiotherapy programmes are facilitating the following, free to access, opportunities for our practice partners:

- 1. Asynchronous, virtual practice educator induction: Nuts and Bolts.**
- 2. In-person organisation visits: Nuts and Bolts associated discussions.**
- 3. In-person workshops.**

## **Practice Educator induction: Nuts and Bolts**

Online, asynchronous induction hosted on OpenEssex. 'Nuts and Bolts' has been revised for 23-24.

Comprising 6 sections of information, designed to be explored as a complete package for individuals new to UoE Physiotherapy placements. Or as individual sections of information 'refreshers' for individuals who may not have facilitated a placement for a while.

Sections are available all year round and can be explored over a period of time.

The aim is to familiarise practice educators with the processes and procedures they need to understand to facilitate a successful placement for a UoE Physiotherapy student.

Completion of all six sections, and a short quiz, will generate a downloadable certificate of completion.

Nuts and Bolts is ideal for therapists new to practice education, or those returning to practice education after a break.

## **In-person organisation visits**

Commencing in October, to support Nuts and Bolts, a member of the UoE physio placements team will be available to visit organisations on request to hold half-day drop-in sessions. This is to supply practice educators with a flexible Q&A session around their caseload commitments.

Visits can be requested and subsequently advertised to workforces via local practice education leads. If you feel this would be useful for your organisation, then please contact [practiceplacements@essex.ac.uk](mailto:practiceplacements@essex.ac.uk) to enquire.

All practice educators who have recently, or are about to, support students on placement are welcome to use these sessions to ask questions and discuss anything related to organising and facilitating a placement.

## **In person workshops**

We are facilitating face to face workshops on our Colchester and Southend campus' to discuss and problem-solve areas of practice education that can create particular tensions for students and practice educators.

The focus of workshops this year are:

- Negotiating reasonable adjustments – formally and informally.
- Equality in practice education

These interactive workshops last 2.5 - 3 hours.

They are aimed at practice educators and education leads with experience of facilitating pre-reg learning in the workplace and negotiating the challenges workshop topics can present.

As such, it is anticipated participants will attend with examples from practice they are happy to share and explore with peers.

Please note on campus parking charges will apply.

Workshops are freely accessible, but registration is essential.

Dates and times are below. Click on your preferred date and time to register.



## **Bespoke support**

If there are 5+ therapists in your workplace interested in completing the Nuts-and-Bolts induction as a group, it may be possible to organise a hybrid synchronous- asynchronous day-long workshop via MS Teams. Please email our [Practice Placements team](#) if you are interested.

If there are 5+ therapists in your workplace wishing to complete one of the face-to-face workshops above but who are not local to Colchester or Southend, it may be possible to arrange a workshop facilitated in your workplace. Please email our [Practice Placements team](#) if you are interested.

## Ongoing support

At any stage of placement planning, delivery or review we can support practice partners and practice educators via the placement mobile: 07785286371 please contact us.

